## No.A.11019/1/2024-HMJ/16 GOVERNMENT OF MIZORAM HOME DEPARTMENT

Aizawl, the 30th September, 2024

#### NOTIFICATION

Whereas there has been persistent shortage of manpower of Prisons Staff of all categories under Home (Prisons) Department, Government of Mizoram. There is a need to address this shortage and the likely shortage of manpower in the years to come. Since Prisons play an important role in the Criminal Justice System, manpower assessment needs to be taken up to meet the requirement of Prison Administration.

Therefore, there is a need to have a detailed assessment of the existing manpower and the future projection of staffing in the Prisons Administration. Therefore, the competent authority hereby constitutes a Study Team to have a detailed analysis of manpower issues under Home (Prisons) Department with the following composition and terms of reference.

- 1) Chairman -
- Secretary, Home Department
- 2) Members -
- 1) Joint Secretary (NP), Home Department
- 2) Inspector General of Prisons, Mizoram
- 3) Assistant Inspector General of Prisons, Mizoram
- 3) Member -Secretary
- Under Secretary II, Home Department

# Terms of reference:

- 1) The Study Team shall conduct detailed study into the existing position of staffing under Home (Prisons) Department and also work out projections of vacancies.
- 2) The Study Team shall analyse the mode of recruitment of non-clerical cadre of Prisons Staff and its impact on jail administration.
- 3) The Study Team shall make recommendations for strengthening of Prisons Administration for onward submission to the Government.

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## Sd/-VANLALMAWIA

Secretary to the Govt. of Mizoram Home Department

# Memo No. A.11019/1/2024-HMJ/16

Aizawl, the 30th September, 2024

Copy to:

- 1. P.S. to Home Minister, Mizoram.
- 2. Sr. P.P.S. to Chief Secretary, Govt. of Mizoram.
- 3. P.S. to Secretary, Home Department.
- 4. Inspector General of Prisons, Mizoram.
- 5. All members concerned.
- 6. Guard file.

(C. LALFAKMAWIA)

OSD-cum-Under Secretary to the Govt. of Mizoram

Home Department