

**GOVERNMENT OF MIZORAM
HOME DEPARTMENT**

No. M.13/103/2025. In exercise of the powers conferred by sub-rule (1) of Rule 4 of the Mizoram Private Security Agencies Rules, 2022, and in supersession of Notification No. C. 12015/2/2005-HM dated.20.07.2010, the Competent Authority is pleased to frame the following syllabus for training of Private Security Personnel employed by Private Security Agencies operating within the state of Mizoram in accordance with the National Skills Qualification Framework (NSQF). The Training Syllabus is enclosed at the **Annexure**.

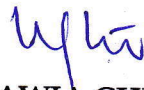
The Training Program is designed to comply with the Private Security Agencies (Regulation) Act (PSARA), 2005, and Mizoram Private Security Agencies Rules, 2022, and to equip the Security Guards with essential skills. The Training Programme shall be for a total period of 20 days for entry-level guards (100 hours indoor/ 60 hours outdoor) and a 7-day condensed course (40 hours indoor/ 16 hours outdoor) for ex-military and ex-police personnel.

Sd/- VANLALMAWIA
Secretary to the Government of Mizoram
Home Department

Memo No. M.13/103/2025-HM : Dated Aizawl, the 18th December, 2025

Copy to:

1. Secretary to the Governor of Mizoram.
2. PS to Chief Minister, Mizoram.
3. PS to Speaker/Ministers/Dy. Speaker/Ministers of State, Mizoram.
4. Sr. PPS to Chief Secretary, Government of Mizoram.
5. All Administrative Department, Government of Mizoram.
6. All heads of Department, Government of Mizoram.
7. All Private Security Agencies operating within the state of Mizoram.
8. Controller, P&S with 5(five) spare copies for publication in Mizoram Gazette.
9. Guard File.


(LALNUNMAWIA CHHANGTE)
Under Secretary to the Government of Mizoram
Home Department

ANNEXURE

20-Day Training Program for Private Security Guards (Issued by Home Department, Govt. of Mizoram)

- **06:00–07:00:** Physical Training & Basic Military Drill (1 hour, outdoor)
- **07:00–08:30:** Breakfast
- **08:30–12:30:** Classroom/Field Sessions (4 hours)
- **12:30–13:30:** Lunch Break
- **13:30–17:30:** Classroom/Field Sessions (4 hours)
- **17:30–19:30:** Free Time/Dinner
- **19:30–20:30:** Team-Bonding Activity (1 hour, except on Valedictory days)

Program Structure

- **Days 1–7:** Condensed course for ex-military, ex-police, and entry-level guards (40 hours indoor, 16 hours outdoor for ex-military/police; entry-level guards continue to Day 20).
- **Days 8–20:** Continuation for entry-level guards to complete 100 hours indoor and 60 hours outdoor.

□ Total Training Hours:

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- Entry-level: 100 hours indoor (classroom), 60 hours outdoor (field, including daily drill).
- Ex-military/police: 40 hours indoor, 16 hours outdoor (7 days).

Block Syllabus for Private Security Guards

Duration:

20 days (100 hours indoor, 60 hours outdoor) for entry-level guards;
7-day condensed course (40 hours indoor, 16 hours outdoor) for ex-military/police.

Daily:

06:00–07:00 Physical Training & Drill (1 hour outdoor);
08:30–17:30 Classroom/Field (8 hours, 1-hour lunch);
19:30–20:30 Team-Bonding (except Valedictory days).

Phase-I

Days 1-7: Condensed Course (All Participants; Ex-Military/Police Complete)

- **Day 1: Opening & Legal Framework**
 - Drill: Warm-up, 2 km jog, saluting (1h outdoor)
 - Opening/Keynote, PSARA 2005, Mizoram Private Security Agencies Rules 2022; Guard Roles/Conduct; Uniform Standards; BNSS, Arms/Explosives Acts (8h indoor)
- **Day 2: Communication & Documentation**
- **Drill: Push-ups, squats, marching (1h outdoor)**
- **Communication Skills; English/Arabic Numerals; Report Writing; Radio Procedures (8h indoor)**
- **Day 3: Physical Security & Crisis Response**
 - Drill: Agility drills, formations (1h outdoor)
 - Physical Security; Crisis Response; Evacuation Drill; IED Identification (4h indoor, 4h outdoor)

Day 4: First Aid & Emergency Procedures

- Drill: Circuit training, crowd formations (1h outdoor)
- First Aid; Medical Emergencies; Frisking; ID Verification (6h indoor, 2h outdoor)
- **Day 5: Fire Fighting & Crowd Control**
 - Drill: Relay races, drill rehearsal (1h outdoor)
 - Fire Safety; Fire Drills; Crowd Control; Suspicious Items (4h indoor, 4h outdoor)

Day 6: Law Enforcement & Security Equipment

- Drill: Strength training, turns (1h outdoor)
- Police Liaison; Police/Military Ranks; Security Equipment; Arms Identification (6h indoor, 2h outdoor)
- **Day 7: Assessment & Valedictory (Ex-Military/Police)**
 - Drill: Fitness test, drill showcase (1h outdoor)
 - Written/Practical Assessment; Feedback; Valedictory (6h indoor, 2h outdoor)
- **Total (Days 1-7): 40h indoor, 16h outdoor (ex-military/police complete)**

Phase-II

Days 8-20: Entry-Level Guards Continue

- **Day 8: Soft Skills & Documentation**
 - Drill: Agility, marching (1h outdoor)
 - Soft Skills; Advanced Report Writing; Communication; PSARA Documentation (8h indoor)
- **Day 9: Advanced Physical Security**
 - Drill: Circuit, formations (1h outdoor)
 - Household/Asset Security; Perimeter Checks; CCTV Monitoring (6h indoor, 2h outdoor)
- **Day 10: Crisis Management**
 - Drill: Fitness, synchronized moves (1h outdoor)
 - Disaster Management; Crisis Scenarios; Evacuation; Threat Perception (6h indoor, 2h outdoor)
- **Day 11: Advanced First Aid**
 - Drill: Strength, drills (1h outdoor)
 - Trauma Care; Emergency Drills; First Aid Equipment; Case Studies (6h indoor, 2h outdoor)
- **Day 12: Advanced Fire Fighting**
 - Drill: Agility, drill prep (1h outdoor)
 - Fire Prevention; Fire Drills; Fire Regulations; Evacuation (4h indoor, 4h outdoor)
- **Day 13: Crowd & Traffic Management**
 - Drill: Relay, crowd drills (1h outdoor)
 - Advanced Crowd Control; Traffic Management; Crowd Dynamics (4h indoor, 4h outdoor)
- **Day 14: Defensive Driving & Equipment**
 - Drill: Fitness, drills (1h outdoor)
 - Defensive Driving; Advanced Security Devices; Maintenance (6h indoor, 2h outdoor)
- **Day 15: Arms Handling & Legal**
 - Drill: Strength, formations (1h outdoor)
 - Non-Prohibited Weapons; Legal Review; Case Studies (6h indoor, 2h outdoor)

- **Day 16: Leadership & Supervision**
 - Drill: Agility, rehearsal (1h outdoor)
 - Leadership; Appraisal; Supervision Challenges; Role-Play (8h indoor)
- **Day 17: Operational Procedures**
 - Drill: Fitness, drills (1h outdoor)
 - Duty Roster; Security Checks; Access Control (4h indoor, 4h outdoor)
- **Day 18: Advanced Crisis Management**
 - Drill: Circuit, drill prep (1h outdoor)
 - Multi-Threat Response; Crisis Simulation; Debriefing (6h indoor, 2h outdoor)
- **Day 19: Final Assessment**
 - Drill: Fitness test, drill showcase (1h outdoor)
 - Written/Practical Assessment; Feedback; SOP Finalization (6h indoor, 2h outdoor)
- **Day 20: Valedictory**
 - Drill: Drill showcase (1h outdoor)
 - Training Review; Certificates; Valedictory Ceremony (8h indoor)

Total Hours (Entry-Level, Days 1-20)

- **Indoor:** 100 hours
- **Outdoor:** 20 days x 1h drill + 40h field = 60 hours
- **Total:** 160 hours

DETAILED TRAINING SYLLABUS

The syllabus covers all subjects mandated by the regulations, aligned with the National Skill Qualification Framework.

Day 1: Opening & Legal Framework

- **Participants:** Ex-military, ex-police, entry-level guards
- **Physical Training & Drill (06:00–07:00):** Warm-up, 2 km jog, basic drill (attention, saluting). *Objective:* Build stamina, discipline.
(1 hour outdoor)
- **Classroom Sessions (08:30–12:30, 13:30–17:30):**
 - **08:30–10:30:** Opening & Keynote Address by Chief Guest (Home Dept Official). Overview of PSARA 2005 and Mizoram Private Security Agencies Rules 2022: Licensing, training mandates. *Objective:* Set expectations, legal compliance. (2 hours indoor)
 - **10:30–12:30:** Role, Responsibility, and Conduct of Guards: Patrolling, access control, integrity, client respect. Case study: Misconduct consequences. (2 hours indoor)
 - **13:30–15:30:** Conduct in Public & Correct Wearing of Uniform: Uniform standards, grooming, hygiene. Practical: Uniform inspection. (2 hours indoor)
 - **15:30–17:30:** Rudimentary Knowledge of Indian Penal Code & Related Laws: Right to private defense, FIR lodging, Arms Act, Explosives Act (operative sections). (2 hours indoor)
 - **Team-Bonding Activity (19:30–20:30):** Icebreaker games. (1 hour)
 - **Total:** 8 hours indoor, 1 hour outdoor

Day 2: Communication & Documentation

- **Participants:** All
- **Physical Training & Drill (06:00–07:00):** Push-ups, squats, marching drill. *Objective:* Enhance strength, coordination. (1 hour outdoor)
- **Classroom Sessions (08:30–12:30, 13:30–17:30):**

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- **08:30–10:30:** Communication Skills & Public Dealing: Active listening, empathy, handling complaints. Role-play: Public interactions. (2 hours indoor)
- **10:30–12:30:** Reading English Alphabets & Arabic Numerals: Understanding identification documents, arms licenses, security sheets. Practical: Document reading exercise. (2 hours indoor)
- **13:30–15:30:** Report Writing & Log Maintenance: Incident reports, duty logs, PSARA documentation. Practical: Draft sample reports. (2 hours indoor)
- **15:30–17:30:** Radio Telephony Procedures: Phonetic alphabet, protocols, two- way radio simulation. (2 hours indoor)
- **Team-Bonding Activity (19:30–20:30):** Group discussions. (1 hour)
- **Total:** 8 hours indoor, 1 hour outdoor

Day 3: Physical Security & Crisis Response

- **Participants:** All
- **Physical Training & Drill (06:00–07:00):** Agility drills (ladder runs), formation changes.

Objective: Improve agility, teamwork. (1 hour outdoor)

- **Classroom/Field Sessions (08:30–12:30, 13:30–17:30):**

- **08:30–10:30:** Physical Security: Asset, building, personnel, household security. ARA model (Assess, Report, Act). (2 hours indoor)
- **10:30–12:30:** Crisis Response & Threat Perception: Theft, assault, bomb threats. Role-play: Crisis simulation. (2 hours indoor)
- **13:30–15:30:** Evacuation Techniques: Routes, assembly points, crowd management. Practical: Mock evacuation drill. (2 hours outdoor)
- **15:30–17:30:** Identification of Improvised Explosive Devices (IEDs): Characteristics, reporting protocols. Practical: Simulated IED identification. (2 hours outdoor)
- **Team-Bonding Activity (19:30–20:30):** Team games. (1 hour)
- **Total:** 4 hours indoor, 5 hours outdoor

Day 4: First Aid & Emergency Procedures

- **Participants:** All
- **Physical Training & Drill (06:00–07:00):** Circuit training (burpees, planks), crowd-facing formations. *Objective:* Build endurance. (1 hour outdoor)
- **Classroom/Field Sessions (08:30–12:30, 13:30–17:30):**

- **08:30–10:30:** Basic First Aid Techniques: CPR, wound dressing, fracture stabilization. Practical: Hands-on practice.
(2 hours indoor)
- **10:30–12:30:** Medical Emergency Handling: Burns, choking, unconsciousness. Group-based simulation. (2 hours indoor)
- **13:30–15:30:** Frisking & Search Procedures: Pat-down, metal detectors, bag checks. Practical: Mock frisking. (2 hours outdoor)
- **15:30–17:30:** Examining Identification Papers: IDs, passports, smart cards. Practical: Document verification exercise. (2 hours indoor)
- **Team-Bonding Activity (19:30–20:30):** Storytelling session. (1 hour)
- **Total:** 6 hours indoor, 3 hours outdoor

Day 5: Fire Fighting & Crowd Control

- **Participants:** All
- **Physical Training & Drill (06:00–07:00):** Relay races, drill rehearsal.
Objective: Foster teamwork. (1 hour outdoor)
- **Classroom/Field Sessions (08:30–12:30, 13:30–17:30):**
 - **08:30–10:30:** Fire Safety & Prevention: Fire classes, extinguishing methods, building safety. Fire hazard identification exercise. (2 hours indoor)
 - **10:30–12:30:** Fire Fighting Equipment & Drills: Extinguisher/hose operation. Practical: Mock drill. (2 hours outdoor)
 - **13:30–15:30:** Crowd Control Techniques: Barricading, channeling, de-escalation. Video analysis: Real-world examples. (2 hours indoor)
 - **15:30–17:30:** Handling Suspicious Items: Bombs, weapons, chemicals. Practical: Simulated scenario. (2 hours outdoor)
 - **Team-Bonding Activity (19:30–20:30):** Quiz night. (1 hour)
 - **Total:** 4 hours indoor, 5 hours outdoor

Day 6: Law Enforcement Liaison & Security Equipment

- **Participants:** All
- **Physical Training & Drill (06:00–07:00):** Strength training, synchronized turns. *Objective:* Enhance coordination. (1 hour outdoor)
- **Classroom/Field Sessions (08:30–12:30, 13:30–17:30):**

- **08:30–10:30:** Coordination with Police & Emergency Services: Liaison protocols, FIR filing, crime scene preservation. Practical: Mock emergency call. (2 hours indoor)
- **10:30–12:30:** Knowledge of Police & Military Hierarchy: Ranks, interaction protocols. Match ranks to roles activity. (2 hours indoor)
- **13:30–15:30:** Use of Security Equipment: Alarms, screening devices. Practical: Device operation exercise. (2 hours outdoor)
- **15:30–17:30:** Identification of Arms: Types used in public/police. Practical: Arms recognition. (2 hours indoor)
- **Team-Bonding Activity (19:30–20:30):** Group skit performance. (1 hour)
- **Total:** 6 hours indoor, 3 hours outdoor

Day 7: Assessment & Valedictory (Ex-Military/Police)

- **Participants:** All (Valedictory for ex-military/police only)
- **Physical Training & Drill (06:00–07:00):** Fitness test (2 km run, push-ups), drill showcase.

Objective: Evaluate fitness, drill mastery. (1 hour outdoor)

□ **Classroom/Field Sessions (08:30–12:30, 13:30–17:30):**

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- **08:30–10:30:** Assessment: Written test (20 MCQs on PSARA, procedures). (2 hours indoor)
- **10:30–12:30:** Practical Evaluation: Frisking, first aid, radio use.
(2 hours outdoor)
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- **13:30–15:30:** Feedback Session: Trainee performance review.
(2 hours indoor)
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- **15:30–17:30:** Valedictory Function (Ex-Military/Police): Certificate distribution, closing remarks by Chief Guest.
(2 hours indoor)
- **Total (Ex-Military/Police):** 6 hours indoor, 3 hours outdoor
- **Total for Days 1–7 (Ex-Military/Police):** 40 hours indoor, 16 hours outdoor
- **Note:** Entry-level guards continue to Day 8 without Valedictory.

Day 8: Soft Skills & Documentation

- **Participants:** Entry-level guards
- **Physical Training & Drill (06:00–07:00):** Agility drills, marching.

(1 hour outdoor)

□ **Classroom Sessions (08:30–12:30, 13:30–17:30):**

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- **08:30–10:30:** Soft Skills Development: De-escalation, cultural sensitivity. Mock client interactions. (2 hours indoor)
- **10:30–12:30:** Report Writing Review: Advanced incident reports, error-checking. (2 hours indoor)
- **13:30–15:30:** Communication Skills Reinforcement: Handling aggressive individuals. Role-play scenarios. (2 hours indoor)
- **15:30–17:30:** PSARA Documentation Compliance: Legal requirements, audits. (2 hours indoor)
- **Team-Bonding Activity (19:30–20:30):** Problem-solving games. (1 hour)
- **Total:** 8 hours indoor, 1 hour outdoor

Day 9: Advanced Physical Security

- **Participants:** Entry-level guards
- **Physical Training & Drill (06:00–07:00):** Circuit training, formation drills. (1 hour outdoor)

□ **Classroom/Field Sessions (08:30–12:30, 13:30–17:30):**

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- **08:30–10:30:** Household Security: Residential patrolling, access control. Case studies. (2 hours indoor)
- **10:30–12:30:** Security of Assets: Theft prevention, asset tracking. (2 hours indoor)
- **13:30–15:30:** Perimeter Checks: Practical field exercise. (2 hours outdoor)
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- **15:30–17:30:** CCTV Monitoring: Operation, incident detection. Practical: Simulation. (2 hours indoor)
- **Team-Bonding Activity (19:30–20:30):** Team relay games. (1 hour)
- **Total:** 6 hours indoor, 3 hours outdoor

Day 10: Crisis Management Reinforcement:

- **Participants:** Entry-level guards

- **Physical Training & Drill (06:00–07:00):** Fitness drills, synchronized movements. (1 hour outdoor)
- **Classroom/Field Sessions (08:30–12:30, 13:30–17:30):**
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 - **08:30–10:30:** Disaster Management: Natural disasters, emergency protocols. (2 hours indoor)
 - **10:30–12:30:** Crisis Response Scenarios: Advanced simulations (fire, theft). (2 hours indoor)
 - **13:30–15:30:** Evacuation Drill Review: Large-scale mock drill.
(2 hours outdoor)
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 - **15:30–17:30:** Threat Perception: Group-based threat analysis exercises. (2 hours indoor)
 - **Team-Bonding Activity (19:30–20:30):** Strategy games. (1 hour)
 - **Total:** 6 hours indoor, 3 hours outdoor

Day 11: First Aid Advanced:

- **Participants:** Entry-level guards
- **Physical Training & Drill (06:00–07:00):** Strength training, drill practice. (1 hour outdoor)
- **Classroom/Field Sessions (08:30–12:30, 13:30–17:30):**
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 - **08:30–10:30:** Advanced First Aid: Trauma care, multiple casualties. Practical: Simulations. (2 hours indoor)
 - **10:30–12:30:** Medical Emergency Scenarios: Group response drills. (2 hours outdoor)
 - **13:30–15:30:** First Aid Equipment Use: Defibrillators, stretchers.
(2 hours indoor)
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 - **15:30–17:30:** Case Study: Real-world first aid incidents.
(2 hours indoor)
- **Team-Bonding Activity (19:30–20:30):** Team skits. (1 hour)
- **Total:** 6 hours indoor, 3 hours outdoor

Day 12: Fire Fighting Advanced:

- **Participants:** Entry-level guards
- **Physical Training & Drill (06:00–07:00):** Agility drills, drill showcase prep. (1 hour outdoor)
- **Classroom/Field Sessions (08:30–12:30, 13:30–17:30):**
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 - **08:30–10:30:** Fire Prevention Strategies: Electrical safety, audits compliance. (2 hours indoor)
 - **10:30–12:30:** Advanced Fire Fighting Drills: Multi-extinguisher scenarios. (2 hours outdoor)
 - **13:30–15:30:** Fire Safety Regulations: PSARA compliance, inspections. (2 hours indoor)
 - **15:30–17:30:** Mock fire evacuation drill. (2 hours outdoor)
 - **Team-Bonding Activity (19:30–20:30):** Fire safety quiz. (1 hour)
 - **Total:** 4 hours indoor, 5 hours outdoor

Day 13: Crowd & Traffic Management:

- **Participants:** Entry-level guards
- **Physical Training & Drill (06:00–07:00):** Relay races, crowd-facing drills. (1 hour outdoor)
- **Classroom/Field Sessions (08:30–12:30, 13:30–17:30):**
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 - **08:30–10:30:** Advanced Crowd Control: Protests, large events. Video analysis. (2 hours indoor)
 - **10:30–12:30:** Traffic Management: Vehicular control, congestion mitigation. Practical: Scenario reenactment.
(2 hours outdoor)
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 - **13:30–15:30:** Crowd Dynamics: Psychological factors, risk assessment. (2 hours indoor)
 - **15:30–17:30:** Practical: Crowd control simulation.
(2 hours outdoor)
- **Team-Bonding Activity (19:30–20:30):** Group discussions. (1 hour)
- **Total:** 4 hours indoor, 5 hours outdoor

Day 14: Defensive Driving & Security Equipment:

- **Participants:** Entry-level guards
- **Physical Training & Drill (06:00–07:00):** Fitness drills, marching.
(1 hour outdoor)
- **Classroom/Field Sessions (08:30–12:30, 13:30–17:30):**
 - **08:30–10:30:** Defensive Driving (Optional): Safe driving techniques, risk avoidance. (2 hours indoor)
 - **10:30–12:30:** Practical: Driving simulation or observation.
(2 hours outdoor)
 - **13:30–15:30:** Advanced Security Equipment: Biometric scanners, advanced alarms. Practical: Operation.
(2 hours indoor)
 - **15:30–17:30:** Maintenance of Security Devices: Troubleshooting, SOPs.
(2 hours indoor)
- **Team-Bonding Activity (19:30–20:30):** Team-building games. (1 hour)
- **Total:** 6 hours indoor, 3 hours outdoor

Day 15: Arms Handling & Legal Review:

- **Participants:** Entry-level guards
- **Physical Training & Drill (06:00–07:00):** Strength drills, formation practice. (1 hour outdoor)
- **Classroom/Field Sessions (08:30–12:30, 13:30–17:30):**
 - **08:30–10:30:** Handling Non-Prohibited Weapons (Optional): Safe handling, storage. (2 hours indoor)
 - **10:30–12:30:** Practical: Weapon handling simulation.

(2 hours outdoor)

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- **13:30–15:30:** Legal Review: Arms Act, Explosives Act, private defense. (2 hours indoor)
- **15:30–17:30:** Case Studies: Legal implications of weapon use.

(2 hours indoor)

- **Team-Bonding Activity (19:30–20:30):** Quiz on laws. (1 hour)
- **Total:** 6 hours indoor, 3 hours outdoor

Day 16: Leadership & Supervision:

- **Participants:** Entry-level guards
- **Physical Training & Drill (06:00–07:00):** Agility drills, drill rehearsal.

(1 hour outdoor)

□ **Classroom Sessions (08:30–12:30, 13:30–17:30):**

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- **08:30–10:30:** Leadership & Management (Supervisors): Team motivation, conflict resolution. (2 hours indoor)
- **10:30–12:30:** Performance Appraisal: Evaluation criteria, feedback. (2 hours indoor)
- **13:30–15:30:** Supervisory Challenges: Group discussion, case studies. (2 hours indoor)
- **15:30–17:30:** Role-Play: Supervisory scenarios. (2 hours indoor)
- **Team-Bonding Activity (19:30–20:30):** Leadership games. (1 hour)
- **Total:** 8 hours indoor, 1 hour outdoor

Day 17: Operational Procedures:

- **Participants:** Entry-level guards
- **Physical Training & Drill (06:00–07:00):** Fitness test, drill practice.

(1 hour outdoor)

□ **Classroom/Field Sessions (08:30–12:30, 13:30–17:30):**

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- **08:30–10:30:** Duty Roster & Guard Posting: Scheduling, rotations. Practical: Draft roster. (2 hours indoor)
- **10:30–12:30:** Internal Security Checks: SOP development. Practical: Site checks. (2 hours outdoor)
- **13:30–15:30:** Access Control Procedures: Visitor management, verification. (2 hours indoor)

- **15:30–17:30:** Practical: Access control simulation. (2 hours outdoor)
- **Team-Bonding Activity (19:30–20:30):** Team strategy games. (1 hour)
- **Total:** 4 hours indoor, 5 hours outdoor

Day 18: Advanced Crisis Management:

- **Participants:** Entry-level guards
- **Physical Training & Drill (06:00–07:00):** Circuit training, drill showcase prep. (1 hour outdoor)
- **Classroom/Field Sessions (08:30–12:30, 13:30–17:30):**
 - **08:30–10:30:** Advanced Crisis Scenarios: Multi-threat response.
(2 hours indoor)
 - **10:30–12:30:** Practical: Large-scale crisis simulation. (2 hours outdoor)
 - **13:30–15:30:** Debriefing Procedures: Post-incident reporting, lessons learned. (2 hours indoor)
 - **15:30–17:30:** Practical: Debriefing exercise. (2 hours indoor)
 - **Team-Bonding Activity (19:30–20:30):** Group discussions. (1 hour)
 - **Total:** 6 hours indoor, 3 hours outdoor

Day 19: Final Assessment:

- **Participants:** Entry-level guards
- **Physical Training & Drill (06:00–07:00):** Final fitness test, drill performance. (1 hour outdoor)
- **Classroom/Field Sessions (08:30–12:30, 13:30–17:30):**
 - **08:30–10:30:** Written Test: 50 MCQs (PSARA, procedures, skills).
(2 hours indoor)
 - **10:30–12:30:** Practical Evaluation: Frisking, first aid, radio, evacuation. (2 hours outdoor)
 - **13:30–15:30:** Feedback Session: Individual performance reviews. (2 hours indoor)

- **15:30-17:30: SOP Finalization:** Group exercise to refine SOPs.

(2 hours indoor)

- **Team-Bonding Activity (19:30-20:30):** Farewell preparation. (1 hour)
- **Total:** 6 hours indoor, 4 hours outdoor

Day 20: Valedictory Function:

- **Participants:** Entry-level guards
- **Physical Training & Drill (06:00-07:00):** Final drill showcase. (1 hour outdoor)
- **Classroom/Field (08:30-12:30, 13:30-17:30):**
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 - **08:30-10:30:** Review of Training Outcomes: Key takeaways.
(2 hours indoor)
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 - **10:30-12:30:** Group Photo Session & Certificate Prep.
(2 hours indoor)
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 - **13:30-15:30:** Valedictory Function: Certificate distribution, closing remarks by Chief Guest. (2 hours indoor)
 - **15:30-17:30:** Closing Ceremony & Networking. (2 hours indoor)
 - **Total:** 8 hours indoor, 1 hour outdoor

Total Hours (Entry-Level Guards, Days 1-20)

- **Indoor (Classroom):** $100 + 20 = 120$ hours (exceeds requirement)
- **Outdoor (Field, Drill):** $20 \text{ days} \times 1 \text{ hour/day} = 20 \text{ hours} + 40 \text{ hours field} = 60$ hours
- **Total:** 160 hours

This shall come into force with immediate effect.

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