

No. M-13016/11/2026-HM (FSL)
GOVERNMENT OF MIZORAM
HOME DEPARTMENT

Aizawl, the 25th March, 2026

NOTIFICATION

Forensic Science Laboratory, Government of Mizoram, plays a vital role in assisting the criminal justice system by providing impartial, accurate, and scientific examination of evidence in aid of investigation and prosecution of crimes.

It is recognized that the efficient functioning of the Laboratory depends upon the dedication, integrity, and professional competence of its staff, who often perform their duties under challenging and sensitive conditions.

It is considered desirable to motivate and reward staff members who display outstanding performance, special initiative, or exemplary conduct in the discharge of their forensic duties.

Therefore, in the interest of public service and professional excellence, and in supersession of the Mizoram Forensic Science Laboratory Rewards Scheme, 2025, except as respects things done or omitted to be done before such supersession, the Governor of Mizoram is pleased to introduce the following scheme for payment of financial rewards and incentives to eligible personnel of the Forensic Science Laboratory, Government of Mizoram.

1. Short title, extent and commencement. -

- (1) This Scheme shall be called "The Mizoram Forensic Science Laboratory Rewards Scheme, 2025."
- (2) It shall extend to the whole of Mizoram.
- (3) It shall come into force from the date of publication in the official gazette.

2. Definitions. -

In this Scheme, unless the context otherwise requires:

- (1) 'Director' means the Director, Forensic Science Laboratory, Government of Mizoram.
- (2) 'FSL' means the Forensic Science Laboratory, Government of Mizoram.
- (3) 'incentive' means cash assistance awarded to a staff member who performs commendable service, innovation, or contribution towards improving forensic processes, laboratory efficiency, or scientific excellence.
- (4) 'major case' means a case of high public importance, sensitivity, or difficulty, where the staff member's work directly contributed to solving or proving the case through scientific evidence.
- (5) 'minor case' means a case involving routine analysis but handled with efficiency or innovation.
- (6) 'reward' means a financial bounty given to a staff member for exemplary work leading to successful detection, scientific analysis, or resolution of a major case.
- (7) 'staff' means any regular employee, scientific officer, technical assistant, or support personnel serving under the Forensic Science Laboratory, Government of Mizoram.

3. Eligibility for reward/incentive. -

- (1) All personnel posted under the Directorate of the Forensic Science Laboratory, Government of Mizoram, shall be eligible under this Scheme.
- (2) Eligibility shall be based on the following namely:-
 - (a) Exceptional performance in examination or analysis of exhibits resulting in major breakthroughs or convictions;
 - (b) Introduction of innovative techniques or methods that improve forensic efficiency or accuracy;
 - (c) Consistent and outstanding performance in service delivery or case reporting;
 - (d) Acts of dedication, diligence, or integrity bringing credit to the Laboratory.

4. Persons not eligible. -

- (1) Any staff member facing disciplinary or vigilance proceedings shall not be eligible.
- (2) Any staff member whose commendation or achievement forms part of their regular duty without any extraordinary merit shall not be considered.

5. Recommendation and scrutiny. -

- (1) Recommendations for reward/incentive may be made by Section Heads or Officers-in-Charge of Divisions to the Director, Forensic Science Laboratory.
- (2) Each recommendation shall include:
 - (a) Name, designation, and division of the staff member;
 - (b) Brief description of the case, task, or achievement;
 - (c) Impact or outcome of the work performed;
 - (d) Supporting documents, reports, or testimonials.
- (3) The Director shall constitute a Screening Committee to examine and evaluate all proposals and recommend suitable names for sanction.

6. Sanction and payment. -

- (1) The Director, upon consideration of the Screening Committee's recommendation, shall sanction the reward for Director's Award as per the prescribed amount.
- (2) The Home Secretary, upon consideration of the Screening Committee's recommendation, shall sanction the reward for Home Secretary's Award as per the prescribed amount.
- (3) The Home Minister, upon consideration of the Screening Committee's recommendation, shall sanction the reward for Home Minister's Award as per the prescribed amount.
- (4) The decision of the Director, Secretary and Home Minister shall be final and binding.

7. Admissible rate of reward/incentive,-

(1) Reward or incentive to the eligible staff member shall be sanctioned at the following rates, at the discretion of the Director, depending on merit and availability of funds:

Type	Amount (in ₹)	Remarks
(i) Director's Award	1,000	For commendable work in routine or minor cases
(ii) Home Secretary's Award	2,000	For exemplary contribution in complex or major cases
(iii) Home Minister's Award	3,000	For exceptional contribution in major cases of high public importance, outstanding overall service, innovations or lifetime achievement

8. Confidentiality. -

Details of rewards or incentives granted under this Scheme may be kept confidential, subject to administrative discretion.

9. Interpretation. -

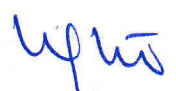
Any doubt or dispute regarding interpretation or implementation of this Scheme shall be referred to the Director, Forensic Science Laboratory, whose decision shall be final.

Sd/- DAVID LALTHANTLUANGA, IAS,
Secretary to the Government of Mizoram,
Home Department.

Memo No. M-13016/11/2026-HM (FSL) : Dated Aizawl, the 25th March, 2026

Copy to:-

- 1) Secretary to the Governor, Mizoram
- 2) Commissioner & Secretary to Chief Minister, Mizoram
- 3) PS to Home Minister Mizoram
- 4) Sr. PPS to Chief Secretary, Government of Mizoram
- 5) PS to Secretary, Home Department
- 6) PA to Director, Forensic Science Laboratory, Mizoram
- 7) Controller, P&S with 5(five) spare copies for publication in the Mizoram Gazette
- 8) Guard file


(LALNUNMAWIA CHHANGTE)
Under Secretary to the Government of Mizoram,
Home Department